



Board of County Commissioners Agenda Request

10C
Agenda Item #

Requested Meeting Date: November 26, 2024

Title of Item: Elected Officials 2025 Salaries Discussion

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA	Action Requested: <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <input type="checkbox"/> Hold Public Hearing <i>*provide copy of hearing notice that was published</i>	<input type="checkbox"/> Direction Requested <input checked="" type="checkbox"/> Discussion Item <input type="checkbox"/> Information Only
Submitted by: Jessica Seibert		Department: Administration
Presenter (Name and Title): Jessica Seibert, County Administrator		Estimated Time Needed: 10 min
Summary of Issue: This item is for discussion prior to a resolution adoption.		
Alternatives, Options, Effects on Others/Comments:		
Recommended Action/Motion: Discussion only.		
Financial Impact: <i>Is there a cost associated with this request?</i> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>What is the total cost, with tax and shipping? \$</i> <i>Is this budgeted?</i> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i> A 5% increase for each position has been included in the preliminary 2025 budget.		

Commissioner and Elected Official (Department Head) Salary Survey	Attorney	Auditor	Treasurer	Aud/Treas	Sheriff	Recorder
	2024	2024	2024	2024	2024	2024
Aitkin	\$ 155,002	\$ 126,380	\$ 101,978	N/A	\$ 132,795	\$ 84,000
Cass	\$ 162,906	N/A	N/A	\$ 115,793	\$ 137,280	N/A
Crow Wing	\$ 173,505	N/A	N/A		\$ 147,000	
Kanabec	\$ 143,707	N/A	N/A	\$ 122,595	\$ 133,058	\$ 93,288
Mille Lacs	\$ 143,100	N/A	N/A	\$ 87,110	\$ 130,000	
Pine	\$ 154,535	N/A	N/A	\$ 131,643	\$ 140,466	\$ 104,291
Carlton	\$ 152,734	N/A	N/A	\$ 126,555	\$ 142,938	\$ 101,439
Itasca	\$ 154,277	N/A	N/A	\$ 126,945	\$ 126,945	\$ 102,720
Average - excluding Aitkin County	\$ 154,966	N/A	N/A	\$ 118,440	\$ 136,812	\$ 100,435

5% within range movement 1/1/2025 =	\$ 7,750	N/A	\$ 5,099	N/A	\$ 6,640	\$ 4,200
Salary reflecting a 5% increase 1/1/2025:	\$ 162,752	N/A	\$ 107,077	N/A	\$ 139,435	\$ 88,200
Incumbent's Request on 1/1/2025	\$ 173,000	N/A	\$ 110,136	N/A	\$ 143,653	\$ 94,000
Amount of Incumbent's request on 1/1/2025	\$ 17,998	N/A	\$ 8,158	N/A	\$ 10,858	\$ 10,000
Percent increase of Incumbent's request	11.61%	N/A	8.00%	N/A	8.18%	11.90%
2025 Scale Max (electeds are not included on pay equity report)	\$ 164,115	\$ 146,503	\$ 123,020	N/A	\$ 158,244	\$ 105,409
Grade guideline	Grade 21	Grade 18	Grade 14	N/A	Grade 20	Grade 11